

## Health, Safety, Environment and Quality Policy

Peterhead Port Authority (PPA) recognises the importance of Health, Safety, Environment and Quality (HSEQ) considerations within business services and activities that potentially have an impact on:

- The scope of supply of services to our customers and stakeholders
- Our employees, contractors, stakeholders, visitors and business practices
- Our surroundings and the environments in which we operate

PPA acknowledges the requirement to demonstrate commitment to this Policy by encouraging proactivity and protecting all personnel and the environment affected by Peterhead Port Authority activities and undertakings. PPA will promote and communicate this Policy to all personnel and interested parties and will review this Policy on a regular basis to ensure it remains appropriate to the nature and scale of our activities.

Plans and objectives, appropriate to the context of our activities, are established and implemented. Review of business performance occurs at regular intervals.

PPA understands the expectations and requirements outlined in legislation within the industries it operates and to which it delivers its services, as well as industry guidance and best practice relevant to the sectors in which Clients are involved. The Chief Executive Officer is accountable for the implementation of this Policy and the management of HSEQ on a day-to-day basis.

The Chief Executive Officer will ensure Peterhead Port Authority:

- Has processes and procedures in place that control business risks arising from its undertakings
- Commits to the continual improvement of the Management System and HSEQ performance
- Commits to the consultation and participation of employees, contractors, stakeholders and visitors on matters affecting HSEQ
- Provides safe & healthy working conditions for the prevention of work-related injury and ill-health
- Commits to eliminate hazards and reduce risks
- Provides suitable and sufficient information, instruction, training, and supervision for employees, contractors, stakeholders and visitors to be competent to fulfil their tasks
- Complies with and satisfies all applicable legal and other requirements to which it subscribes, and commits to fulfil its compliance obligations
- Recognises the responsibility to manage the environmental impacts of services and products, and has assessed its activities and identified significant environmental aspects and impacts
- Commits to protecting the environment, including prevention of pollution, and will seek to ensure waste materials are segregated and disposed of via the best possible environmental route
- Recognises climate change as a significant issue that can impact its operations, stakeholders, and broader societal well-being.
- Commit to identifying and addressing climate-related risks and opportunities within our management system, aligning with global sustainability goals and regulatory requirements to ensure long-term resilience and responsibility'

Further information with regards to responsibilities and arrangements for HSEQ are detailed within specific procedures and documentation of the Management System.

**Name: Graeme Reid, Chief Executive**

**Date: 30<sup>th</sup> July 2025**

**Signature:** 