



CORPORATE HEALTH & SAFETY POLICY STATEMENT OF INTENT

Peterhead Port Authority's Board and its management team regard people as our most important asset and as such, accept responsibility for protecting, as far as reasonably practicable, the health and safety of our employees and others who may be affected by the conduct of our undertaking

We recognise that the maintenance of a safe place of work and safe systems of work are critical to the continued success of the port and, accordingly, we view our responsibilities for health and safety as a priority in conjunction with our other corporate responsibilities. We will operate working practices to safeguard all our work places. We acknowledge that in this respect our responsibilities to the health and safety of third parties.

The objective is to create a coherent structure of policy-related organisational and administrative measures with the aim of identifying and eliminating or mitigating hazards to the health and safety of our employees and third parties. The Board recognises that its objective can be fulfilled by implementing this health and safety policy and making adequate resources available. The procedures for implementation are set out in our health and safety documentation.

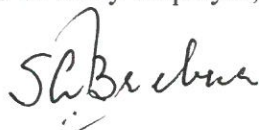
By their nature, some of our activities are not without risks but through the implementation of our health and safety policy by managers and employees, risks to health and injury will be maintained at the lowest reasonably practicable level and the company shall be committed to compliance with all legal requirements. The management of health and safety is an integral part of every manager's role. All managers and employees are required to comply with the port's health and safety policy and with the objective of identifying and eliminating or mitigating hazards to health and safety.

The Board actively seeks the participation of employees, both formally and informally, through a process of consultation and monitoring so that any issues relating to health and safety are brought quickly to the attention of managers.

The effectiveness of our health and safety policy is monitored and reviewed by the Board annually. We pursue continuous improvements to our health and safety procedures and encourage employees to participate in this process. Managers will bring any changes to the policy or procedures to the attention of all employees.

We would remind all employees of their statutory duty to take reasonable care of the health and safety of themselves and others who may be affected by their actions. This includes co-operating in procedures introduced in the interests of health and safety. Only with the co-operation, involvement and commitment of every employee, can the objectives of this policy statement be successfully achieved.

Signed


Chief Executive

Date 5th July 2018